



Sioux Falls Police Department

Partnering with the community to serve, protect, and promote quality of life!

Policy: Biased Based Policing	Related Policies:	Section #: 100 Standards / Conditions of Employment
		Policy #: 120
		Effective: 6/17/20
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<p><i>This policy is for internal use only and does not enlarge an employee's civil liability in any way. The policy should not be construed as creating a higher duty of care, in an evidentiary sense, with respect to third party civil claims against employees. A violation of this policy, if proven, can be used as basis of a complaint by this department for nonjudicial administrative action in accordance with the laws governing employee discipline.</i></p>		
Policy Owner: ASD		
Reference:		
Sensitivity Level: <input checked="" type="checkbox"/> Public <input type="checkbox"/> Law Enforcement Eyes Only		

1. Purpose: The purpose of this policy is to prohibit the use of race, ethnicity, gender, or national origin as a reason to restrict liberty, or exercise any other police power upon an individual, except in those cases where one of the classifications above is a descriptive factor concerning a suspect.
2. Policy: The policy of this department is to respect the rights of all persons who officers come into contact with during any law enforcement operation.

3. Definitions:

Biased – Based Policing - using race, ethnicity, gender or national origin as a reason to restrict a person's liberty where race, ethnicity, gender or national origin is not a descriptive factor relating to a suspected criminal event.

4. Procedure:

4.1. All contacts made by members of this agency with any person must meet the requirements of the United States and South Dakota Constitutions.

4.2. Preventing Perception of Bias:

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- 4.2.1. Officers should act with courtesy and professionalism on all stops and contacts.
 - 4.2.2. At the outset of a stop or contact, where feasible, officers should introduce themselves and inform the person of the reason for the stop.
 - 4.2.3. A stop or contact can be prolonged beyond the reason which justified the stop so long as there is a reasonable suspicion or probable cause of additional criminal activity to prolong the stop. Where reasonable delays occur, the officer should keep the person informed of the reason for the delay.
 - 4.2.4. Officers should answer questions posed by the persons stopped to the extent that is possible.
 - 4.2.5. Provide his or her name and identification number when requested and feasible.
5. **Complaints regarding bias:** All complaints regarding bias, as defined by this policy shall be handled in accordance with the Citizen Complaints and Administrative Investigations Policy of this agency.
 6. The Sioux Falls Police Department shall conduct training for all personnel on this policy.